PAY DIFFERENTIAL 320 COLEMAN - CSP CORCORAN RECRUITMENT AND RETENTION DIFFERENTIAL PAY - UNIT 16 AND EXCLUDED

Established: 06/01/06

Revised: 07/01/06, 10/01/06, 01/01/07

	CLASS			EARNINGS	
CLASS TITLE	CODE	CB/ID	RATE	ID	DEPARTMENT
Rank and File:					Department of
Staff Psychiatrist, Correctional	9272	R16	\$450 Per Pay	8CL1	Corrections
Facility			Period		and
Excluded:					Rehabilitation -
Chief Psychiatrist, Correctional	7612	M16	\$1,150 Per Pay	8CL3	California State
Facility			Period		Prison
Senior Psychiatrist,	9271	S16	\$1,250 Per Pay	8CL4	Corcoran
Correctional Facility			Period		
(Supervisor)					

CRITERIA

- Employees in the above classes employed in the Department of Corrections and Rehabilitation in the location cited above shall receive this differential.
- This differential is a result of the Coleman vs. Schwarzenegger Court Order.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of the unit impacted.
- This pay differential is in addition to any existing pay differential that the classes may be receiving.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:				
PRO RATED	Yes			
SUBJECT TO QUALIFYING PAY PERIOD	No			
ALL TIME BASES AND TENURE ELIGIBLE	Yes			
SUBJECT TO PERS DEDUCTION	Yes			

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY			
OVERTIME	No/Yes FLSA		
IDL	Yes		
EIDL	Yes		
NDI	Yes		
LUMP SUM VACATION	Yes		
LUMP SUM SICK	Yes		
LUMP SUM EXTRA	Yes		

Note: Class code 8252 is eligible for Earnings ID 8K96 for \$300 from 6/1/06 through 12/31/06 per Pay Letter 08-03.

(Rev. 10/13/10: PL 10-23) 14.320